



Latino/Latina Higher Education Leadership Institute

www.CLIC-Policy.info
Hyatt Regency San Francisco Airport
Burlingame, California
November 8, 2007

AGENDA AT A GLANCE

Thursday, November 8

8:00 – 9:00 **Continental Breakfast**

9:00 – 9:15 **Welcome, Introductions, and Purpose of the Institute**

Co-Chairs:

Dr. David J. León, Chair and Professor, Ethnic Studies Department,
California State University, Sacramento

Dr. Thomas R. Martínez, Chair, Department of Public Policy and Administration,
School of Business and Public Administration, California State University, Bakersfield

This leadership development initiative promotes leadership across 2/4-year higher education institutions in California. It is intended to be a dynamic forum where early and mid level administrators/leaders may interact face-to-face, network and explore strategies with top level Latino/a leaders in making our institutions more responsive to the needs of under-represented students.

9:15-10:15 **Keynote: "Moving Up in Higher Education: Coraje or Core Values for Effective Latino/Latina Administrators" by Dr. David J. León and Dr. Thomas R. Martínez**

10:15-10:30 **Break**

10:30-noon **Career Development Workshop: "Strategies/Career Paths, Preparing Ourselves for Effective Service and Leadership"**

Moderators: Dr. David J. León & Dr. Thomas R. Martínez

Participants will divide into one of two career development sessions. Each participant is encouraged to bring 10 copies of his/her resume or curriculum vitae to share and discuss.

GROUP 1: STUDENT SERVICES

Facilitators:

- Dr. Sara Lundquist, Vice President for Student Services, Santa Ana College
- Dr. Silas Abrego, Associate Vice President, Student Affairs, California State University, Fullerton
 - Career Paths (2 and 4 year institutions)
 - Resume Review (Participants are asked to bring 10-15 copies to share)
 - Student Services Search Processes:
Searching/Applying/Interviewing

GROUP 2: ACADEMIC AFFAIRS

Facilitators:

- Dr. David J. León
- Dr. Thomas R. Martínez
 - Career Paths for Success
 - Faculty & Administrative Vita
(Participants are asked to bring 10-15 copies to share)
 - Faculty and Administrative Search Processes

Noon -1 pm **Lunch**

1:00 - 2:15 pm **Special Topics Panel: "Development 101"**

Moderator: Dr. David J. León

- Dr. Carole Hayashino, Vice President for University Advancement, California State University, Sacramento
- Ms. Theresa Mendoza, Senior Advisor for Systemwide Advancement, CSU Chancellor's Office

Break

2:30 - 4:00 **Presidents' Panel:**

"Moving Up in Higher Education: Coraje or Core Values for Effective Latino/Latina Administrators"

Moderator: Dr. Thomas R. Martínez

- Dr. Alexander González, President, California State University, Sacramento
- Dr. Herman D. Luján, Provost and Vice President for Academic Affairs, Cal Poly Pomona (former President, Northern Colorado State)
- President Raúl Rodríguez, San Joaquin Delta College, Stockton

Leadership and institutional change perspectives of many effective Latino/a higher education leaders is based on their commitment to core values, or, perhaps even on their sense of "Coraje, here loosely translated as a driving sense of anger turned into courage to act." Exploring such core values is essential as we "pass the baton to the next generation of Latino/a faculty and administrative leaders."

The second half of the session will be devoted to a question and answer period seeking to bring focus to our collective missions, challenges and the Latino leadership action agenda.

4:00-4:15 **Closing Comments by Participants**

Moderators: Dr. David J. León & Dr. Thomas R. Martínez

Evaluation